



(Subsidiary of HLL Lifecare Limited, A Government of India Enterprises)
B-14A, Sector-62, Noida, U.P.-201301

Dated: 19.09.2026

HITES - HLL Infra Tech Services Ltd, a subsidiary of HLL Lifecare Limited, is under the aegis of MoHFW, A Government of India Enterprise, is specialized in Infrastructure Development, Facility Management, Procurement Services, Biomedical Engineering Services and Information Technology / ITes services in Healthcare Sector, offers challenging career opportunities. We are looking for experienced professionals in various levels in the area of Infrastructure Development, Design and Biomedical engineers to be appointed on Fixed Term Contract basis for its Offices / Project sites across PAN India. The details are as given below:

Sl. No	Division/ Department	Post Code	Position / Vacancy details	Upper Age Limit as on 01.09.2026	Essential Education Qualification	Post Qualification Experience details as on 01/09/2026
01	Infrastructure Development - Design	HITES /REC/ Design/02 September-2026	Senior Operations Manager (Structural) FTC Basis Vacancy - 1 No.	45 years	M.E / M.Tech (Structural) (Full Time)	Minimum 6 Years of post-qualification experience in Project planning, analysis, design, detailing and execution of structural works for building and infrastructure projects. Should have knowledge of reinforced concrete (RCC), structural steel, and foundation systems. The candidate must have practical experience in coordinating and supervising structural construction activities. The personnel should be capable of reviewing structural drawings, technical specifications, applicable IS codes, NBC Provisions, project specifications, and quality standards. Proficient in the structural software's such as STTAD pro, ETABS, SAFE, Auto CAD. Knowledge in BIM shall be an added advantage.

02	Infrastructure Development - Design	HITES /REC/ Design/03 September-2026	Senior Operations Manager (HVAC) FTC Basis Vacancy – 1 Position	45 years	B.E / B.Tech (Mechanical) (Full Time)	Minimum 6 years of Post qualification experience in the design, installation, execution, testing, commissioning, and maintenance of Heating, Ventilation and Air-Conditioning (HVAC) systems for commercial, residential, healthcare, and infrastructure projects. Possesses sound technical knowledge of chilled water systems, VRF/VRV systems, DX systems, AHUs, FCUs, ventilation and exhaust systems, ducting, piping, insulation, and associated mechanical services. Experienced in reviewing HVAC drawings and specifications, preparing BOQs and material requirements, coordinating with consultants, clients, contractors, and multidisciplinary project teams, and ensuring the timely execution of works in accordance with approved drawings, technical specifications, quality standards, and project schedules. Proficient in site supervision, quantity estimation, inspection, testing and commissioning, troubleshooting, preparation of project documentation and ensuring compliance with applicable safety and statutory requirements.
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03	Infrastructure Development - Design	HITES /REC/ Design/04 September-2026	Senior Operations Manager (Electrical) FTC Basis Vacancy – 1 No.	45 years	B.E / B.Tech (Electrical) (Full Time)	Minimum 6 years of post qualification experience in infrastructure design and projects, possessing sound expertise in planning, design, coordination, execution support, and supervision of electrical systems for healthcare and other large-scale infrastructure projects. Well-versed in developing electrical design solutions in accordance with applicable Indian Standards, NBC, IEC standards, CEA regulations, and relevant statutory requirements. Proficient in the design and preparation of electrical layouts, transformer and DG power distribution, LT/HT systems, Experienced in coordinating electrical designs with architectural, structural, HVAC, plumbing, fire-fighting, ELV, and other MEP services to ensure effective integration and clash-free implementation etc. for large sized / multi storied building projects.
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04	Infrastructure Development - Design	HITES /REC/ Design/05 September-2026	Senior Operations Manager (Plumbing) FTC Basis Vacancy – 1 No.	45 years	B.E / B.Tech (Civil) / Mechanical) (Full Time)	Minimum 6 Years of post qualification in planning, design, coordination and execution support of plumbing and public health engineering (PHE) systems for large-scale infrastructure, commercial, institutional and healthcare projects. Possesses sound expertise in developing technically compliant and cost-effective plumbing designs in accordance with applicable NBC, CPHEEO, IS Codes and relevant international standards, wherever applicable. The personnel should have relevant working experience in standard codes and CPWD specification / manuals, Fire fighting, Plumbing and other allied services etc. for large sized / multi storied building projects.
05	Infrastructure Development - Design	HITES /REC/ Design/06 September-2026	Operations Manager (BME) FTC Basis Vacancy – 2 Nos	40 Years for degree holders and 45 Years for Diploma holders	B.E / B.Tech or Diploma- (Bio Medical Engineering / Electronics and Communication) (Full Time)	Minimum 3 Years for Degree holders / 10 years for Diploma holders of post qualification work experience in planning, design, coordination and implementation of biomedical engineering systems for healthcare infrastructure projects. The candidate should possess sound knowledge of hospital planning, biomedical equipment requirements, healthcare facility design standards and coordination with architectural, electrical, HVAC, plumbing and structural disciplines. The candidate requires experience in the preparation and review of Equipment layouts, equipment schedules, Technical specifications, space requirements, utility provisions, and project standards including installations of medical equipment.

06	Infrastructure Development - Design	HITES /REC/ Design/07 September-2026	Operation Manager (Quantity Surveyor) FTC Basis Vacancy – 2 Positions	40 Years for degree holders and 45 Years for Diploma holders	B.E / B.Tech or Diploma – Civil (Full Time)	Minimum 3 Years for Degree holders / 10 Years for Diploma holders of relevant post qualification experience in large-scale infrastructure development and construction projects, adhering to sound exposure to quantity estimation, rate analysis, BOQ preparation, tender documentation, cost control, measurement, billing and contract administration . The candidate shall have the ability to interpret architectural, structural and MEP drawings and translate design requirements into accurate quantities and cost estimates as per Government/CPWD procedures, with specified QA/QC standards.
07	Infrastructure Development – Execution	HITES /REC/ Execution/08 September-2026	Chief Manager (Civil) FTC Basis Vacancy – 3 Nos	47 years	BE / B.Tech (Civil) (Full Time)	Minimum 10 Years of relevant post qualification working experience in Project planning and Execution & contract management of civil & allied works for large sized multi storied buildings, preferably Hospitals & other healthcare projects. The detailed tasks include preparing cost estimates & detailed project reports, reviewing drawings, preparing tender documents, quantity surveying, processing bills, etc., as per Govt. CPWD procedures, Project monitoring, and construction management at sites with specified QA/QC standards, liaisoning with clients, consultants, contractors & other stakeholders including Govt. Statutory authorities as per requirement.

08	Infrastructure Development – Execution	HITES /REC/ Execution/09 September-2026	Senior Operations Manager (MEP) FTC Basis Vacancy – 5 Nos	40 Years	BE / B.Tech (Electrical / Mechanical) (Full Time)	Minimum 6 Years of relevant post qualification working experience in executing and managing large-scale infrastructure and building projects, including commercial, institutional, healthcare and other complex infrastructure developments. Proven expertise in site execution, construction planning, coordination, quality control, resource management and monitoring of project progress in accordance with approved drawings, technical specifications, contractual requirements and applicable standards. Experienced in coordinating with consultants, architects, structural and MEP teams to resolve technical issues and ensure smooth, timely project execution.
09	Infrastructure Development – Execution	HITES /REC/ Execution/10 September-2026	Operations Manager (Civil) FTC Basis Vacancy – 5 Nos	40 Years for degree holders and 45 Years for Diploma holders	BE / B.Tech / Diploma (Civil) (Full Time)	Minimum 3 Years for Degree holders / 10 Years for Diploma holders of relevant post qualification experience with sound exposure to site supervision, construction planning, quality control, quantity estimation, and coordination with contractors and consultants. Experienced in monitoring day-to-day construction activities, ensuring compliance with approved drawings, specifications, safety standards, and project schedules. Proficient in coordinating with multidisciplinary teams, resolving site-related issues, maintaining project documentation, and ensuring timely and quality completion of work. Possesses good knowledge of RCC works, structural and finishing works, quantity measurement, site inspections, QA/QC procedures, and construction methodologies associated with large-scale infrastructure projects.

Candidates selected against the specified discipline may be posted to other relevant disciplines as and when required and vice versa. Postings will be across the country/Overseas locations at the discretion of Management.

Scale of Pay and Upper age limit details:

Positions	Scale of Pay (IDA Scale) on appointment on Fixed Term Contract	Upper age limit (as on 01/09/2026)
Chief Manager	Rs.29,100 – 54,500 (Pre – revised)	47 Years
Senior Operations Manager	Rs. 24,900 – 50,500/- (pre revised)	45 Years
Operations Manager	Rs.20,600 – 46,500/- (pre revised)	Degree holders 40 years Diploma holders 45 Years

COMPENSATION PACKAGE:

➤ **Appointment of Chief Manager, Sr. Operations Manager & Operation Manager on FTC:**

In addition to the **Basic Pay + Dearness Allowance (pre – revised)**, the employees are also entitled for Annual Increment, EPF, Gratuity, Medical reimbursement, leave encashment, etc. as per Rules. Apart from these HITES offers excellent career progression opportunities for the qualified professionals.

PROCEDURE FOR APPLYING

- Candidates are required to read the GENERAL INSTRUCTIONS before filling up online application form.
- Candidates must check their eligibility/ suitability thoroughly before applying.
- Only on-line mode of application will be acceptable.
- Applicants are advised to provide a valid e-mail ID in the applications and should be valid for minimum of one year from the date of this advertisement.

Opening date of Online Application	19.09.2026
Closing date of Online Application	10.10.2026 till (18:00 hours)

EDUCATIONAL QUALIFICATION

The qualification that qualifies the applicant should be from a National Level institute of repute or a recognized Indian university under the full-time/regular scheme only.

Article ship/Internship/Training/Dissertation/Self Employment during professional courses will not be considered as Post Qualification Experience.

GENERAL CONDITIONS:

- Only Indian Nationals need apply.
- Appointment to the above-mentioned positions will be on a Fixed Term Contract basis, initially for a period of 3 years and renewable based on the candidate's performance during the period or the organization's requirement.
- Selected candidates during the period of his/her employment will be required to serve at any location/ office of HITES situated across India
- Candidates may be considered for a lower post in case they are found otherwise suitable depending on their qualification experience, present position and performance during the interview.
- The cut-off date for considering the age and experience of candidates will be taken as **01.09.2026**.
- Internal candidates of HITES, currently working in lower scales will also be considered for selection on merit as per the criteria advertised.
- Mere conformity to the job requirements will not entitle a candidate to be called for interview. Instead, depending on the quantum of response to applications, Management may, if necessary, prescribe a competitive written test/personal interview or both or raise the standard of specifications to restrict the number of candidates called for interview. Depending on the suitability of the candidates during the interview, they may be offered a lower position for which they have also applied.
- Appointment of selected candidates is subject to verification of credentials, from the concerned authorities as per the rules of the Company.
- Reservations and Age relaxation for different categories are as per Govt. of India rules viz. Age relaxation for SC/ ST-5 Years, OBC-3 Years and PWD-10 Years.
- Age relaxation can be considered for exceptionally experienced candidates and this shall depend solely on the discretion of Selection Committee.
- Candidates belonging to SC/ST/OBC (non-creamy layer) / PWD / Ex-servicemen category should enclose a copy of the certificate issued by the Competent Authority to that effect in the prescribed format by Govt. (Central / State). In case the candidate fails to produce the certificate in support of their claim, their candidature will not be considered.
- Candidates belonging to OBC category are required to produce the recently obtained OBC Certificate (Non-creamy layer) (not older than 6 months as on the date of advertisement) in the format prescribed by the Government (Central/State), issued by Competent Authority. In case the candidate fails to produce the certificate in support of their claim, their candidature will not be considered.
- Candidates belonging to PWD/Ex-Servicemen are required to furnish attested copies of certificates in support of their claim. In case, the candidate fails to produce the certificate in support of their claim, his/her candidature will not be considered.
- The appointment of selected candidates will be subject to their medical fitness for such appointment based on Medical Examination as per the Directives of the Company.
- No correspondence will be entertained with the candidates not short listed for interview for any enquiry made.
- Incomplete application will be rejected and no correspondence in this regard will be entertained.
- Any corrigendum / addendum / errata in respect of this advertisement shall be displayed only on HITES website www.hllhites.com under the head of 'Careers'. No further press advertisement will be issued. Hence prospective applicants are advised to visit HITES website for latest update with regard to this advertisement.
- Further, HITES reserves the right to cancel / restrict / enlarge / modify the recruitment / selection process of advertised post without any further notice or assigning any reasons whatsoever, if need so arises.

- Management reserves the right to call or not to call any / all of the candidates who have responded against this advertisement.
- Management will not be responsible for delayed receipt / non-receipt of On-line applications.
- The decision of Management regarding selection will be final.
- Court of jurisdiction for any dispute will be New Delhi.
- **CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION**
- **No TA / DA** will be provided for attending the Interview

SELECTION PROCEDURE

- Eligible candidates will be shortlisted based on the initial scrutiny will be called for Interview / Skill Assessment test. Suitable communications in this regard will be sent to the candidates individually.
- HITES reserves the right to conduct preliminary interview / test/GD etc., as part of selection process depending upon the response of candidates in respect of any of the position as deemed fit by HITES Management.
- Candidates must check their eligibility / suitability thoroughly before applying for the position.
- **Last date of submission of Application is 10.10.2026 (till 1800 Hours).**